eileen Polizzi, fund Manager
of the Teamsters Local 404
Health Services and Insurance Plan,
Plaintiff,

v.

N&B Express, Inc. and James Capelli,
Defendants,

and

BANK OF WESTERN MASSACHUSETTS,

<u>VERIFIED COMPLAINT AND APPLICATION FOR A TEMPORARY RESTRAINING ORDER</u>

Trustee.

<u>Iurisdiction and Venue</u>

- 1. Plaintiff invokes the jurisdiction of the Court pursuant to Section 502 (a)(3) of the Employee Retirement Income Security Act, 29 U.S.C. §1132(a)(3) (hereinafter, "ERISA"), and federal common law, 29 U.S.C. §1331.
- 2. Venue is proper in this District Court pursuant to ERISA Section 502(2), 29 U.S.C. \$1132(e)(2), because, inter alia, the relevant employee welfare benefit plan is administered in this District, and also, pursuant to 28 U.S.C. \$1391(a), because Plaintiff's claims arose in this District.

Parties

3. Eileen Polizzi (hereinafter, "Plaintiff") is the Fund Manager of the Teamsters Union 404 Health Services and Insurance Plan (hereinafter, "the Fund"). She is a fiduciary of the Fund within the meaning of ERISA Section 3(21), 29 U.S.C. §1002(21), and she is authorized to bring this action on behalf of the Fund.

- 4. The Fund is an "employee welfare benefit plan" within the meaning of ERISA Section 3(1), 29 U.S.C. § 1002(1). The Fund exists for the exclusive purpose of providing health, medical and related benefits to its participants and beneficiaries. The Plan has its principal office and is administered from 115 Progress Avenue, Springfield, Massachusetts 01101.
- 5. Defendant, N&B Express, Inc. (hereinafter, "N & B Express") is a Massachusetts corporation with a usual place of business at 20 Industrial Drive West, South Deerfield, Massachusetts 01373.
- 6. Defendant, James Capelli (hereinafter, "Capelli"), is an individual residing a 7 January Hills Road, Shutesbury, Massachusetts.

Facts

- 7. Throughout all times relevant herein, N&B Express has been obligated to make contributions to the Plan in accordance with the terms of a collective bargaining agreement ("Agreement") in effect between N&B and the Teamsters Local Union No. 404, said contributions to be made on behalf of each employee of N&B performing work within the scope of and/or covered by that collective bargaining agreement executed by N&B and Teamsters Local Union No. 404 (hereinafter, "Local 404"). A true and accurate copy of the collective bargaining agreement is attached hereto as Exhibit A.
- 8. On January 28, 2004, the Plaintiff and N&B Express entered into an Agreement For Judgment whereby N&B Express agreed to pay to the Plaintiff the sum of \$314,412.25 which represented contributions owed to the Plaintiff for the months of August 2003 through and including December 2003, together with interest on the unpaid contributions calculated through January 2004, and reasonable attorneys fees in the amount of \$4,000.00. A true and accurate copy of the Agreement For Judgment is attached hereto as Exhibit B.

- 9. The Plaintiff, N & B Express and James Capelli executed an Agreement for Satisfaction of Judgment concerning the schedule by which payment were to be made to the Fund. A true copy of the Agreement for Satisfaction is attached hereto as Exhibit C.
- 10. James Cappelli (hereinafter, "Cappelli"), President of N&B, personally guaranteed, in paragraph 1B of the Agreement for Satisfaction of Judgment, that all payments owed to the Fund by N&B Express pursuant to the Agreement for Satisfaction of Judgment would be made in a timely manner and for the full amount owed.
- 11. Pursuant to paragraph 1B of the Agreement for Satisfaction of Judgment, in the event of N&B Express' failure to make timely payments the entire then unpaid balance together with their accrued interest was deemed immediately due and payable and Plaintiff was allowed to seek any lawful measure against Mr. Cappelli or N&B Express to ensure that the amounts were paid in full.
- 12. Since on or before April 1, 2005, Defendants N & B Express and Mr. Capelli have failed and refused to make payments pursuant to the Agreement for Satisfaction of Judgment.
- 13. Nothing in the Agreement For Satisfaction Of Judgment relieved N&B Express from its requirement to continue to make timely remittances to the Plaintiff for months after December 2004.
- 14. Based on an audit of the payroll records of N & B Express for the period of January 1, 1999 through December 31, 2003, the Fund's auditor discovered that N & B Express failed to accurately contribute to the Fund for all payroll hours as required by the parties' collective bargaining agreement, and owes the Fund \$15,285.95 for this audit delinquency.
- 15. Since on or about January 1, 2005, the Defendant has failed to make the required contributions to the Plaintiff pursuant to the current collective bargaining agreement with Local 404.

- 16. Based on N & B Express' prior contribution levels, it is estimated that N & B Express owes the Fund in excess of \$360,000.00, for the period of January 1, 2005 to June 30, 2005.
- 17. On or about June 8, 2005, Local 404 learned that the James Capelli, majority stockholder and president of N & B Express intended to sell the business and close or discontinue operations no later than June 30, 2005, and beginn liquidating its assets.
- 18. On June 30, 2005, N & B Express ceased operating and laid off all members of the bargaining unit. It has also begun selling or transferring its assets to persons and/or entities currently unknown to the Plaintiff.

Likelihood of Success on the Merits

- 19. In light of the Defendant N & B Express having executed the collective bargaining agreement with Local 404 and the Agreement for Satisfaction of Judgment with the Fund, its having failed to make contributions to the Fund in accordance with the collective bargaining agreement, the Agreement For Judgment, the Agreement For Satisfaction Of Judgment, and ERISA § 502(a) providing a cause of action for the enforcement of contribution obligations for ERISA plans, the Plaintiff asserts that there is a substantial likelihood that it will be successful on the merits of this suit against N & B Express.
- 20. In light of the Defendant, James Capelli having personally guaranteed to repay all payments pursuant to the Agreement for Satisfaction of Judgment to the Fund, and failing to ensure that payment was made in a timely manner, the Plaintiff asserts that there is a substantial likelihood that it will be successful on the merits of this suit against James Capelli, in his individual capacity.

Ireparable Harm

21. Plaintiff will suffer irreparable harm in the absence of injunctive relief and has no adequate remedy at law. In the absence of injunctive relief, the Defendants will sell, transfer, or otherwise dispose of its assets. Plaintiff has no insurance or security that will be available to

satisfy a judgment that is likely to issue in its favor. Consequently, unless this Court enters an injunction enjoining the Defendants from disposing of the proceeds of the sale of their assets in an amount sufficient to satisfy a judgment against it, the Plaintiff will be left without any means of satisfying a judgment in its favor. The lack of contributions to the Fund is negatively impacting the eligibility of members of the bargaining unit for health insurance and related benefits, who have been without health coverage since June 30, 2005. Had the Defendants honored their obligations, the employees would have had coverage through at least December 31, 2005.

Balance of the Equities

22. Greater harm will be borne by the Plaintiff in the absence of an injunction than will be suffered by the Defendants if an injunction is issued. As detailed above, the lack of equitable relief will leave the Fund without any effective remedy. Plaintiff seeks only an injunction restraining Defendants' disposition of so much of the proceeds as are necessary to satisfy the judgment.

COUNT I

(Enforcement of 29 U.S.C. §1145) (Fund v. N & B Express, Inc.)

- 23. Plaintiff reavers every allegation contained in paragraphs 1 through 22 therein.
- 24. Plaintiff is entitled to recover Defendant's unpaid and delinquent contributions plus interest, liquidated damages, and attorney's fees and costs pursuant to 29 U.S.C. §§1132 and 1145.

COUNT II

(Enforcement of the Plan's Terms) (Fund v. N & B Express, Inc. only)

- 25. Plaintiff reavers every allegation contained in paragraphs 1 through 25 therein.
- 26. Defendant, N&B Express, has violated the terms of the Fund by failing to contribute approximately \$ 360,000.00 for the period from January 1, 2005 through the present day.
- 27. Plaintiff is entitled to enforcement of the Fund's terms pursuant to 29 U.S.C. §1132(a)(3).

COUNT III

(Enforcement of the Plan's Terms) (Fund v. N & B Express, Inc.)

- 28. Plaintiff reavers every allegation contained in paragraphs 1 to 27 herein.
- 29. Defendant, N & B Express, has violated the terms of the Fund by failing to contribute \$15,285.95 for delinquencies discovered by the Fund's audit of N & B Express' payroll records for January 1, 1999 to December 31, 2003.
- 30. Plaintiff is entitled to enforcement of the Fund's terms pursuant to 29 U.S.C. §1132(a)(3).

COUNT IV

(Breach of Repayment Agreement) (Fund v. N & B Express and James Capelli)

- 31. Plaintiff reavers every allegation contained in paragraphs 1 through 30 therein.
- 32. The Defendants, N & B Express and Mr. Capelli, have violated the Agreement for Satisfaction Judgment by failing and refusing to make payments pursuant to the repayment schedule set forth in the Agreement for Satisfaction of Judgment.
- 33. Plaintiff is entitled to the enforcement of the parties' Agreement for Satisfaction of Judgment.

<u>CLAIMS FOR RELIEF</u>

WHEREFORE, the Plaintiff prays that this Court grant the following, as provided for by Rule 65.(b) and 29 U.S.C. §§1132(a)(3) and §1132(g)(2):

- (1) Issue an order returnable on August ___, 2005 directing the Defendants to appear and show cause why the preliminary relief sought in prayers 2 and 3 below should not be granted.
- (2) After hearing, enter a temporary restraining order enjoining the Defendant N & B Express from transferring, alienating or otherwise disposing of the first \$485,000.00 realized from any sale of assets pending a further hearing in this court.

- (3) After hearing, enter a temporary restraining order enjoining the Defendant James Capelli from transferring, alienating or otherwise disposing of the first \$75,000.00 realized from any sale of assets pending a further hearing in this court.
- (4) After a hearing on the merits, enter a judgment in favor of Eileen Polizzi, as Fund Manager of the Teamsters Union 404 Health Services and Insurance Plan, and against N&B Express encompassing:
 - The unpaid contributions owed by Defendant to the Plan for the period (a) January 1, 2005 through the present day;
 - (b) Interest on the unpaid contributions;
 - (c) An amount equal to the greater of:
 - (i) Interest on the unpaid contributions, or
 - (ii) Liquidated damages in the amount of 20% of the unpaid contributions;
 - (d) Attorneys' fees and costs; and
 - (e) The unpaid contributions owed the Plan pursuant to the Agreement For Judgment and Agreement For Satisfaction Of Judgment entered into on January 30, 2004.
 - The unpaid contributions owed to the Fund discovered by an audit of the (f) payroll records of N & B Express from January 1, 1999 to December 31, 2003.
- (3) Such other and equitable relief as the Court finds appropriate.

Respectfully Submitted, EILEEN POLIZZI, Fund Manager for the Teamsters Local 404 Health Services and Insurance Plan By her attorneys,

Matthew E. Dwyer
BBO # 139840
Kathleen A. Pennini
BBO # 654573
Dwyer, Duddy and Facklam
Attorneys at Law, P.C.
Two Center Plaza, Suite 430
Boston, MA 02108
617-723-9777

VERIFICATION

We, the undersigned, have read the above complaint and make oath that the allegations contained therein are true of my own personal knowledge.

Date: August 5, 2005

Dated: August \$ 2005

Ronald Easton, Vice President, Teamsters Local 404

Eileen Polizzi, Fund Manager,

Teamsters Local 404

Health Services and Insurance Plan

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CLERK'S NOTICE

This document can not be scanned due to its size, or the way in which it was bound.

The original is available for viewing in the Clerk's Office.

EXHIBIT B

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UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

EILEEN TETRAULT, FUND MANAGER) '/30/04
of the TEAMSTERS LOCAL 404	
HEALTH SERVICES AND INSURANCE PLAN,	() () () () () () () () () ()
Plaintiff,)
v.) CIVIL ACTION NO.
v.) 03-30307-KPN
N&B EXPRESS,)
Defendant,)
)
and)
)
BANK OF WESTERN MASSACHUSETTS,)
Trustee.)

AGREEMENT FOR JUDGMENT PURSUANT TO FEDERAL RULE OF CIVIL PROCEDURE 54(b)

The Plaintiff, Eileen Tetrault, Fund Manager of the Teamsters Local 404 Health Services and Insurance Plan, and the Defendant, N&B Express, by and through their respective attorneys, hereby agree that the following entry may be made on the docket for the above-captioned matter:

"Judgment for the Plaintiff, Eileen Tetrault, Fund Manager of the Teamsters Local 404 Health Services and Insurance Plan, in the sum of \$314,412.25.

All rights of appeal are waived. Execution to issue forthwith."

For the Plaintiff,

Eileen Tetrault, Fund Manager of the Teamsters Local 404 Health Service and Insurance Plan,

By her attorneys,

Matthew E. Dwyer (BBO# 139840) Brian M. Maser (BBO# 655667) Dwyer, Duddy and Facklam, P.C. One Center Plaza, Suite 360

Boston, MA 02108 (617) 723-9777

Dated: 112

For the Defendant, **N&B Express**,

By its attorney,

oseph Collins (BBO# 092660)

Hendel & Collins, PC

101 State Street

Springfield, MA 01103

(413) 734-6411

/

Approved by the Court:

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EXHIBIT C

of the TEAMSTERS LO HEALTH SERVICES A	FUND MANAGER CAL 404 ND INSURANCE PLAN, Plaintiff,)	· ·
v.))	CIVIL ACTION NO.
N&B EXPRESS,)	03-30307-KPN
,	Defendant,	
and)	
BANK OF WESTERN N	1ASSACHUSETTS,) Trustee.)	

AGREEMENT FOR SATISFACTION OF JUDGMENT

The parties hereby agree that the judgment in favor of the Plaintiff for \$314,412.25 in the above-captioned matter is comprised of the following elements pursuant to Section 502(g)(2), 29 U.S.C. §1132(g)(2) of ERISA:

- a. Principal in the amount of \$294,469.90 (representing contributions owed the Plaintiff for the months of August 2003 through and including December 2003);
- b. Interest in the amount of \$15,942.35 (calculated through January 2004); and
- c. Reasonable attorneys' fees and costs in the amount of \$4,000.00.
- 1. The Defendant, N&B Express, satisfy the Judgment by forwarding a certified or cashier's check payable to Eileen Tetrault, Fund Manager of the Teamsters Local 404 Health Services and Insurance Plan for each of the following amounts in accordance with the schedule set forth below:

\$17,467.35 on or before February 1, 2004 \$17,467.35 on or before March 1, 2004 \$17,467.35 on or before April 1, 2004 \$17,467.35 on or before May 1, 2004 \$17,467.35 on or before June 1, 2004

5<u>17.467.35</u> on or before July 1, 2004

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\$17,467.35 on or before August 1, 2004

\$<u>17,467.35</u> on or before September 1, 2004

\$17.467.35 on or before October 1, 2004

\$17,467.35 on or before November 1, 2004

\$<u>17,467.35</u> on or before December 1, 2004

\$<u>17.467.35</u> on or before January 1, 2005

\$17,467.35 on or before February 1, 2005

\$<u>17,467.35</u> on or before March 1, 2005

\$<u>17.467.35</u> on or before April 1, 2005

\$17,467.35 on or before May 1, 2005

\$<u>17,467.35</u> on or before June 1, 2005

\$17,467.35 on or before July 1, 2005

- Defendant also agrees to pay interest on the principal sum of \$294,469.00 at the rate lA. of six percent (6%) per annum payable in quarterly installments on the then outstanding balance of principal due. The first such interest payment shall be due April 1, 2004 and quarterly thereafter until the principal shall have been repaid in full.
- The President of the Defendant, James Cappelli, hereby personally guarantees that all 1B. payments required of the employer herein will be made in a timely manner and will be made for the full amount owed. In the event of a failure by N&B Express to make timely payments in accordance with the foregoing schedule the entire remaining then unpaid balance together with their accrued interest shall be deemed immediately due and payable and Plaintiff shall be free to take any lawful measure against Mr. Cappelli or N&B Express to ensure that the amounts due hereunder are paid in full.
- The Plaintiff agrees not to attempt to levy on or otherwise enforce its execution of the Judgment while the defendant remains in compliance with this Agreement. In consideration of

Case 3:05-cv-30183-MAP

Document 1-3

Filed 08/05/2005

Page 6 of 6

the promises contained herein, the Plaintiff hereby releases the Attachment On Trustee Process as against the Defendant's accounts at the Bank of Western Massachusetts.

Nothing in this Agreement For Satisfaction Of Judgment shall be construed as relieving or otherwise modifying the obligation of N&B Express to make timely remittances to the Teamsters Local 404 Health Services and Insurance Plan under the collective bargaining agreement between Teamsters Local 404 and N&B Express for months after December 2003.

For the Plaintiff, Eileen Tetrault, Fund Manager of the Teamsters Local 404 Health Service and Insurance Plan. By her attorneys

Matthew E. Dwyer (BBO# 139840) Brian M. Maser (BBO# 655667) Dwyer, Duddy and Facklam, P.C. One Center Plaza, Suite 360 Boston, MA 02108 (617) 723-9777

For the Defendant, N&B Express, By its attorney,

Seph Collins (BBO# 092660) Hendel & Collins, PC

101 State Street

Springfield, MA 01103

(413) *7*34-6411

For the Defendant,

N&B Express, By its representative,

James Cappelli, President

No B Express

20 Industrial Drive West South Deerfield, MA 01373

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SJS 44 (Rev. 11/04)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of in tiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

I. (a) PLAINTIFFS		DEFENDANTS	DEFENDANTS			
· ·	ger of the Teamsters Local 404 Health Se	ervices N & B Express, In	nc. and James Capelli			
(b) County of Residence o	f First Listed Plaintiff Hampden CEPT IN U.S. PLAINTIFF CASES)		County of Residence of First Listed Defendant (IN U.S. PLAINTIFF CASES ONLY)			
05 - 30 (c) Attorney's (Firm Name,	183 - MAP	NOTE: IN LAND II LAND II Attorneys (If Known)	O CONDEMNATION CASES, US NVOLVED.	E THE LOCATION OF THI		
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	r Plaza, Suite 430, Boston, MA 02108					
II. BASIS OF JURISDI	CTION (Place an "X" in One Box Only)	III. CITIZENSHIP OF P	RINCIPAL PARTIES			
1 U.S. Government Plaintiff	3 Federal Question (U.S. Government Not a Party)	(For Diversity Cases Only) PT Citizen of This State				
2 U.S. Government	1 4 Diversity	Citizen of Another State				
Defendant	(Indicate Citizenship of Parties in Item III)	, ,	of Business In A	O 6 O 5		
IV. NATURE OF SUIT	(Place an "X" in One Box Only)	Foreign Country				
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☐ 110 Insurance ☐ 120 Marine ☐ 130 Miller Act ☐ 140 Negotiable Instrument ☐ 150 Recovery of Overpayment & Enforcement of Judgment ☐ 151 Medicare Act ☐ 152 Recovery of Defaulted Student Loans (Excl. Veterans) ☐ 153 Recovery of Overpayment of Veteran's Benefits ☐ 160 Stockholders' Suits ☐ 190 Other Contract ☐ 195 Contract Product Liability ☐ 196 Franchise ☐ REAL PROPERTY ☐ 210 Land Condemnation ☐ 220 Foreclosure ☐ 230 Rent Lease & Ejectment ☐ 245 Tort Froduct Liability ☐ 290 All Other Real Property	PERSONAL INJURY 310 Airplane 315 Airplane Product Liability 320 Assault, Libel & Slander 330 Federal Employers' Liability 340 Marine 345 Marine Product Liability 355 Motor Vehicle Product Liability 360 Other Personal Injury 360 Other Personal Sentence Habeas Corpus: 350 Motions to Vaca Sentence Habeas Corpus: 350 Modions to Vaca Sentence Habeas Corpus: 550 Givil Rights 555 Prison Condition 555 Prison Condition	620 Other Food & Drug 625 Drug Related Seizure of Property 21 USC 881 630 Liquor Laws 640 R.R. & Truck 650 Airline Regs. 660 Occupational Safety/Health 690 Other 710 Fair Labor Standards Act 720 Labor/Mgmt. Relations 730 Labor/Mgmt.Reporting & Disclosure Act 740 Railway Labor Act 740 Railway Labor Act 750 Other Labor Litigation 751 Empl. Ret. Inc. Security Act	□ 422 Appeal 28 USC 158 □ 423 Withdrawal 28 USC 157 □ PROPERTY RIGHTS □ 820 Copyrights □ 830 Patent □ 840 Trademark □ 861 BIA (1395ff) □ 862 Black Lung (923) □ 863 DIWC/DIWW (405(g)) □ 864 SSID Title XVI □ 865 RSI (405(g)) □ FEDERAL TAX SUITS □ 870 Taxes (U.S. Plaintiff or Defendant) □ 871 IRS—Third Party 26 USC 7609	400 State Reapportionn ent 410 Antitrust 430 Banks and Banking 450 Commerce 460 Deportation 470 Racketeer Influence d at d Corrupt Organizations 480 Consumer Credit 490 Cable/Sat TV 810 Selective Service 850 Securities/Common ities/Exchange 875 Customer Challeng e 12 USC 3410 890 Other Statutory Ac ions 891 Agricultural Acts 892 Economic Stabilization Act 893 Environmental Mitters 894 Energy Allocation Act 895 Freedom of Information Act 900Appeal of Fee Determination Under Equal Acces to Justice 950 Constitutionality o State Statutes		
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Enforcement of 29 USC 1145 and Agreement for Satisfaction of Judgment dated January 30, 2004 VII. REQUESTED IN COMPLAINT: UNDER F.R.C.P. 23 485,000.00 JURY DEMAND: UNDER F.R.C.P. 23 VSC 20 No						
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EILEEN POLIZZI, FUND MANAGER
of the TEAMSTERS LOCAL 404
HEALTH SERVICES AND INSURANCE PLAN,
Plaintiff,

v.

CIVIL ACTION NO.

N&B EXPRESS, INC. and JAMES CAPELLI
Defendants,

and

BANK OF WESTERN MASSACHUSETTS,
Trustee.

Temporary Restraining Order

This matter came on for hearing upon the Verified Complaint and Application For A Temporary Restraining Order of the plaintiff Fund Manager of the Teamsters Local Union No. 404 Health Services and Insurance Plan. The defendants were notified of the application. The parties appeared and were afforded an opportunity to be heard, through counsel. It appearing from the Verified Complaint and the Affidavits of Eileen Polizzi and Ronald Easton that the Fund has a substantial likelihood of success on the merits, and it further appearing that the Fund will sustain irreparable harm in the absence of injunctive relief, NOW THEREFORE in consideration thereof it is hereby ORDERED:

- 1. N & B Express, Inc., its officers, agents, employees and attorneys, and those persons in active concert or participation with them who receive actual notice of this order through personal service or otherwise are hereby enjoined and restrained from transferring, alienating or otherwise disposing of the process of any sale of defendant's assets, to the extent of \$485,000.00, pending a further order of this court.
- 2. James Capelli, and those persons in active concert or participation with him who receive actual notice of this order through personal service or otherwise are hereby enjoined and restrained from transferring, alienating or otherwise disposing of the process of any sale of defendant's assets, to the extent of \$ 75,000.00, pending a further order of this court.

-	3.	This matter shall be set down for hearing on for further consideration of Prayer 2 of the Verified Complaint, which seeks a preliminary injunction consistent with the terms of the foregoing order.
		By the Court,
		United States District Judge
Date:		

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